

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

THE SNCT MET ON WEDNESDAY 22 FEBRUARY 2023 IN THE OFFICES OF THE EIS, 46 MORAY PLACE, EDINBURGH. MEMBERS OF THE COMMITTEE ALSO JOINED THE MEETING VIA VIDEO CONFERENCE. DES MORRIS (TEACHERS' SIDE) WAS IN THE CHAIR.

Attendees

Employers' Side	Councillor Katie Hagmann (Joint Chair) Councillor Andy Ferguson Councillor Stephen McCabe
Scottish Government	Sam Anson (Joint Chair) Stuart Robb
Teachers' Side	Des Morris (EIS) (Joint Chair) Andrea Bradley (EIS) Nicola Dasgupta (EIS) Mick Dolan (EIS) Heather Hughes (EIS) Valerie Inkster (EIS) Alison Murphy (EIS) (Substitute) Paul Cochrane (SSTA) Mike Corbett (NASUWT)
In attendance	Simon Cameron (Employers' Side Joint Secretary) Stuart Bain (Employers' Side Secretariat) Ed Gordon (Employers' Side Secretariat) Louise Wright (Employers' Side Secretariat) Kenny Macneil (Employers' Side Adviser) Louise Wilson (Teachers' Side Joint Secretary) Dave McGinty (Teachers' Side Secretariat) Stephanie Walsh (Scottish Government Joint Secretary) Angela Felvus (Scottish Government Secretariat) Greg Dempster (AHDS Observer) Jim Thewliss (SLS Observer)
Apologies	Andrene Bamford (EIS) Paula McEwan (EIS)

1. Minute of Previous Meeting held on 21 September 2022

The minute of the previous meeting was agreed as a correct record.

2. Matters arising

2.1 The meeting noted that Committee membership details had been provided to the Joint Secretaries.

2.2 Reduction in Class Contact Time. The meeting agreed to consider this item along with the report of the SNCT Support Group meeting held on 17 November 2022.

2.3 Job-Sizing Review Group. Simon Cameron (Joint Secretary) provided an update for the meeting indicating that the data requested had been received from most Councils. This information would be sent to the Job-Sizing Review Group for consideration at its next meeting.

3. Pay Claim 2022/23 (update)

Des Morris (Joint Chair) reported that the decision of Teachers' Side of the SNCT was to reject the revised pay offer made by COSLA in its letter of 14 February 2023. He also expressed its extreme disappointment regarding the manner in which the offer had been made. Both Scottish Government and COSLA representatives at the meeting offered apologies surrounding what appeared to have happened but gave assurances that information surrounding the details of the revised offer were not released publicly by either party and that it was not the intention that the offer should be in the public domain prior to its receipt by the Joint Secretary of the Teachers' Side.

Sam Anson (Joint Chair) expressed the disappointment of the Scottish Government that the revised offer had not been out to all members covered by the terms of the SNCT. On behalf of Scottish Government, he intimated its desire for negotiations to continue.

Councillor Katie Hagmann (Joint Chair) intimated that COSLA representatives will meet to continue negotiations and expressed the view of COSLA Leaders that the revised offer should be put to all members covered by the terms of the SNCT.

4. Pay Claim 2023/24

Des Morris (Joint Chair) submitted the following pay claim on behalf of Teachers' Side of the SNCT.

"The 2023/24 SNCT Teachers' Side pay claim is for a pay settlement which matches the rate of inflation, plus a significant pay uplift beyond that to address restoration of the value of the teachers' pay."

The Joint Secretary of the Teachers' Side would confirm this claim in writing to the other Joint Secretaries following the meeting.

5. Report of the SNCT Support Group Meetings 17 November 2022.

The Committee noted a report, which had been circulated in advance of the meeting, of the SNCT Support Group held on 17 November 2022. This report outlined the work undertaken.

Reduction in Class Contact Time

The meeting noted that the SNCT Support Group had recommended that discussion should be continued through discussion with the Joint Chairs as no agreement had

been reached on SNCT implementation through the mechanism of the SNCT Support Group.

The Teachers' Side set out its position that the reduction in class contact time should be used to increase preparation and correction time as this would have the most direct and beneficial impact on teaching and learning, attainment and teachers' excessive workload burdens. Scottish Government and COSLA representatives were asked to consider their positions and to provide written proposals in advance of the proposed meeting of the Joint Chairs.

The Joint Secretaries were asked to consider the date and time of this meeting of the Joint Chairs. These discussions could involve either scheduling the meeting on the same day as the next meeting of the SNCT Support Group on 23 March 2023 or as a replacement for that meeting.

6. SNCT Circulars – For Homologation

The following SNCT Circular was approved for homologation.

6.1 SNCT/22/92 – Distant Islands Allowance.

7. Date and time of future meetings

SNCT Meetings:

(Meetings start at 2.00 pm) Wednesday 17 May 2023 (AGM) – Scottish Government to Chair at Moray Place (In person)

SNCT Support Group:

(Meetings start at 2.00 pm) Thursday 23 March 2023 – Teams meeting (TBC)

Thursday 25 May 2023 – Teams meeting

8. AOCB:

There were no other items of competent business. The meeting concluded at 1.45 pm.